

Job Description

Youth Pastor

Job title:	Youth Pastor
Responsible to:	Vicar
Hours:	20 hours including Sundays
Directly managing:	Occasional supervision of volunteers
Annual leave:	33 days including statutory days, pro rata.

It should be noted that this job description includes aspects of a wide range of areas that the successful candidate would work in. The successful candidate would not be expected to complete all the functions described in this Job Description within the space of a week, or even probably a month. They are listed below to give an idea of the diversity of the role.

Our Vision is for St Peter's to be a Church that is Rooted, Seeking and Reaching:

- Rooted in Word and Spirit
- Seeking God in Prayer and Worship
- Reaching out in the Presence and Love of Jesus

Purpose of the Job

- a. Young people of secondary school age, or youth, are crucial to the life of St Peter's Church, as well as the wider Church community. They enable the Church to appreciate the benefits of idealism, however naïve it may appear, and offer an enthusiasm and energy that encourages all ages in the building of God's Kingdom. They offer insights into the thinking of those who will lead society and the Church in the future whilst being leaders for today.
- b. The primary purpose of the role of Youth Pastor is to engage with the youth of Yateley, within the community of St Peter's Church and those who might be a part of it in the future, building relationships with the intent of building God's Kingdom according to the Parish Vision Statement.
- c. To nurture the faith of those who have found it and to encourage those who have not yet found a faith to do so.
- d. To walk alongside and show God's love and practical care for those negotiating difficult times in their lives.
- e. To model a Biblically-based lifestyle that will encourage young people to follow Jesus.
- f. To encourage others in St Peter's to discover talents and God-given gifts of working alongside young people.
- g. The Youth Pastor will represent the Christian values of St Peter's Church by their life and work. In this way they will strengthen the church community and its evangelistic witness to others.
- h. St Peter's will seek to provide a caring and supportive environment for the Youth Pastor.

1. Working Within St Peter's

- a. The Youth Pastor will be based in St Peter's, Yateley, with office space provided in the church office.
- b. Build relationships with the young people of secondary school age in St Peter's, observing all Safeguarding protocols and guidelines.
- c. Establish an attractive and radical programme of events to strengthen relationships and build a growing group of young people, meeting regularly. This will include Sunday activities.
- d. Carefully balance the need for space in which relationships can be built with structured activities.
- e. Carefully balance the need for social activity alongside the need for spiritually-focussed input.
- f. Work with the Schools and Families Pastor to ensure good working relationships, communication and continuity, both between the groups and a smooth transition for those moving from one to the other.
- g. Establish working relationships and communication with parents and carers, in order to provide accurate information and encourage assistance is offered when required.
- h. Encourage the youth to take up serving opportunities in the church and the community as a means of service to God, training for future careers and potential experience gained.
- i. Be aware that the Reduce/Reuse/Recycle principle is encouraged across St. Peter's as part of the PCC commitment to the Eco Church and Church of England net zero carbon by 2030.

2. Working Beyond St Peter's

- a. To explore, build and nurture relationships with other Youthwork happening in Yateley in order to bring mutual encouragement, whilst maintaining the spiritual integrity of the work at St Peter's.
- b. Engage with the staff and administration at Yateley School, exploring ways whereby outreach in some form can take place within the life of the school.
- c. Seek engagement with the young people who often gather around St Peter's and the environs.

3. Teamwork

- a. Play a part within the Staff Team and PCC of St Peter's to promote and further the cause of Youthwork in the parish.
- b. Engage with local youth workers and groups to optimise opportunities for activities.
- c. Work with Winchester Diocese to maximise expertise and training opportunities.

4. The First Three Months

- a. The primary objective in the first three months of the post will be to understand the greatest needs in youth ministry within St Peters, and in Yateley, prioritise the activities that need to happen in order to respond to the needs, and articulate this in a full report to the PCC.

5. Accountability

- a. To be directly responsible to the Vicar for spiritual and ministry guidance.
- b. Attend monthly feedback session with the Vicar.
- c. Present holiday requests to Office Manager at least one month in advance.

6. Miscellaneous

- a. This Job Description is not an exhaustive list of duties.
- b. The successful candidate will ensure that all Health and Safety procedures are understood and followed at all times.
- c. Operate all equipment according to the instructions provided and for the purpose specified. Advise the Buildings and Facilities Manager of any failure or significant deterioration in equipment.
- d. The role is varied and both flexibility and initiative will frequently be required.
- e. Additional duties may be carried out within the scope of the job title, as may be required by the Wardens or Vicar.
- f. With consultation, this Job Description will be revised from time to time to ensure that it reflects the developing needs of St Peter's Church.

7. Genuine Occupational Requirement

In accordance with the Equality Act 2010 it is a genuine occupational requirement that the post holder has a vibrant and active Christian faith: this is essential for the credibility and performance of this role. The successful candidate will participate in the delivery of services and events targeted at families and children. They will also be expected to attend PCC and other church meetings as required.

Signed

Date

Name

Person Specification

- a. Christian Character: The youth pastor must be a practising Christian and have a heart for God, and a desire to grow in faith, in agreement with the vision of the church.
- b. Personal Qualities: The youth pastor must have a passion for the youth and a pastoral heart to see the youth grow in their relationship with Christ.
- c. Self Awareness: The youth pastor will be able to maintain and develop their own spiritual life, faith and discipleship.
- d. Gifting: The youth pastor will have a gift of evangelism and teaching.
- e. Work Experience: Previous experience in youth work is essential but candidates/applicants with relevant experience or transferrable skills will also be considered.
- f. Candidates must be self-motivated, highly organised, energetic and practical, with a proven record of organising and delivering first rate youth work and/or school lessons.
- g. The role requires an ability to work in partnership with local councils and schools.
- h. Managing change: to be able to help young people transition to being fully functioning adult members of St Peter's.
- i. This post is subject to an enhanced DBS check.

Remuneration

- a. The post is based on 20 hours a week, with a starting rate of £13 / hour, increased to £14.12 from 1st January 2023.
- b. Reduced rate accommodation will be sought on behalf of the successful candidate, if available.